Discrimination is Against the Law

Trinity Health complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Trinity Health does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. Trinity Health:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters

If you need these services, please call the main Trinity Health phone number: 701-857-5000; TDD 1-800-366-6889 and our operators will connect you with someone who will assist you.

If you believe that Trinity Health has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Bruce Mettin Corporate Compliance Officer, PO Box 5020, Minot, ND 58702; phone: 701-857-5207; bruce.mettin@trinityhealth.org. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Bruce Mettin Corporate Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)
Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Arabic

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1- **701-857-5000**(رقم هاتف الصم والبكم: 1-**800-366-6889**).

Chinese

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-701-857-5000（TTY：1-800-366-6889）

French

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-701-857-5000 (ATS : 1-800-366-6889).

German

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-701-857-5000 (TTY: 1-800-366-6889).

Japanese

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-701-857-5000（TTY:1-800-366-6889）まで、お電話にてご連絡ください。

Kirundi

ICITONDERWA: Nimba uvuga Ikirundi, uzohabwa serivisi zo gufasha mu ndimi, ku buntu. Woterefona 1-701-857-5000 (TTY: 1-800-366-6889).

Korean

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-701-857-5000 (TTY: 1-800-366-6889)번으로 전화해 주십시오.

Nepali

ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू निःशुल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् 1-701-857-5000 (टिटिवाइ: 1-800-366-6889) ।

Norwegian

MERK: Hvis du snakker norsk, er gratis språkassistansetjenester tilgjengelige for deg. Ring 1-701-857-5000 (TTY: 1-800-366-6889).

Oromo

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-701-857-5000 (TTY: 1-800-366-6889).

Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-701-857-5000 (телетайп: 1-800-366-6889).

Spanish

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-701-857-5000 (TTY: 1-800-366-6889).

Swahili

KUMBUKA: Ikiwa unazungumza Kiswahili, unaweza kupata, huduma za lugha, bila malipo. Piga simu 1-701-857-5000 (TTY: 1-800-366-6889).

Tagalog

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-701-857-5000 (TTY: 1-800-366-6889).

Vietnamese

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-701-857-5000 (TTY: 1-800-366-6889).